

Discovery Tools Training, Consulting & Conferences Organizing



Human Resource Management and Training

Training Plan 2023



Human Resource Management and Training

Code	Course Title	Date	Venue
HRM 202	Human Resources International Certificate Professional (HRICP)	01 – 05 JAN 2023	Istanbul
HRM 204	Labor Relations Managing in a Unionized Environment	01 – 05 JAN 2023	Istanbul
HRM 206	The Future of HR: Re-Engineering the Employee Experience	08 –12 JAN 2023	Cairo
HRM 208	Future of HR & Learning: Re-engineering the Employee and Learning Experience	08 –12 JAN 2023	Dubai
HRM 210	Advanced Selection ,Interviewing and Recruitment Skills	15 – 19 JAN 2023	London
HRM 212	Training Needs Analysis and Training Evaluation	15 – 19 JAN 2023	Istanbul
HRM 214	Coaching for Success in the Oil and Gas Industry	22 – 26 JAN 2023	Austria
HRM 216	Coaching and mentoring skills for managers	22 – 26 JAN 2023	Amsterdam
HRM 218	Managing Employee Performance, Behaviour and Attitudes	29 JAN – 02 FEB 2023	Sharm El Sheikh
HRM 220	Building Skills for Working in Teams - Igniting Passion and Activating Potential in Teams	29 JAN – 02 FEB 2023	Kuala Lumpur
HRM 222	Linking Training to Organisational Goals	05 – 09 FEB 2023	Istanbul
HRM 224	Preparing and Developing Training Specialists and Coordinators	05 – 09 FEB 2023	Istanbul
HRM 226	Compensation and Benefits Administrator	12 – 16 FEB 2023	Cairo
HRM 228	Gamification in Human Resources Management	12 – 16 FEB 2023	Dubai
HRM 230	Mini-MBA for Human Resource, Learning and Development Professionals in the Oil, Gas and Petrochemical Industry	19 – 23 FEB 2023	London
HRM 232	Assessing Training and Development Needs to Support Business Goals	19 – 23 FEB 2023	Istanbul
HRM 234	Employee Relations - Roles and Responsibilities	26 FEB – 02 MAR 2023	Austria
HRM 236	Identifying Training Needs and Evaluating Training	26 FEB – 02 MAR 2023	Amsterdam
HRM 238	Financial Skills for HR Professionals	05 – 09 MAR 2023	Istanbul



HRM 240	HR Master Class on the Future Changes in Human Resources	05 – 09 MAR 2023	Kuala Lumpur
HRM 242	PHRi Preparation-Professional in Human Resources International	12 – 16 MAR 2023	Istanbul
HRM 244	Human Resources Skills for Non-HR Professionals	12 – 16 MAR 2023	Istanbul
HRM 246	Train the Trainer - From Design to Delivery	19 – 23 MAR 2023	Cairo
HRM 248	Continuous Employee Development and Empowerment	19 – 23 MAR 2023	Dubai
HRM 250	Driving Performance through Talent Management	26 – 30 MAR 2023	London
HRM 252	Industrial Relations (IR), Employee Relations (ER) and Trade Union Harmony	26 – 30 MAR 2023	Istanbul
HRM 254	Measuring and Maximising Training ROI	02 – 06 APR 2023	Austria
HRM 256	Strategic HR Business Partner - Leading and Innovation	02 – 06 APR 2023	Amsterdam
HRM 258	Designing and Implementing a Performance Management System	09 – 13 APR 2023	Sharm El Sheikh
HRM 260	Job Description Writing Workshop	09 – 13 APR 2023	Kuala Lumpur
HRM 262	Employee Performance Management	16 – 20 APR 2023	Istanbul
HRM 264	Advanced Selection, Interviewing and Recruitment Skills	16 – 20 APR 2023	Istanbul
HRM 266	Strategic Talent Management in the Oil and Gas Industry	23 – 27 APR 2023	Cairo
HRM 268	Strategic Workforce Planning Masterclass	23 – 27 APR 2023	Dubai
HRM 270	Advanced Employee Relations	30 APR – 04 MAY 2023	London
HRM 272	HR Administration Skills	30 APR – 04 MAY 2023	Istanbul
HRM 274	Human Resources KPIs - Benchmarking HR Performance	07 – 11 MAY 2023	Austria
HRM 276	Writing HR Policies and Procedures	14 – 18 MAY 2023	Amsterdam
HRM 278	Auditing HR Processes	21 – 25 MAY 2023	Sharm El Sheikh
HRM 280	HR Analytics - Concepts and Tools for Effective Decision Making	28 MAY – 01 JUNE 2023	Kuala Lumpur
HRM 282	Training Management and Organisational Learning for Oil and Gas Industries	04 – 08 JUNE 2023	Istanbul



HRM 284	Internal Consultancy Skills at Work	11 – 15 JUNE 2023	Istanbul
HRM 286	Employee Engagement and Retention	18 – 22 JUNE 2023	Cairo
HRM 288	Job Analysis and Job Description Techniques	25 – 29 JUN 2023	Dubai
HRM 290	Organization and Workforce Planning	02 – 06 JULY 2023	London
HRM 292	Leadership Bootcamp for HR Professionals	09 – 13 JULY 2023	Istanbul
HRM 294	Managing and Coordinating Training	16 – 20 JULY 2023	Austria
HRM 296	Leading Strategic HR Transformation	23 – 27 JULY 2023	Amsterdam
HRM 298	Coaching, Mentoring and Career Development for Success	30 JULY – 03 AUG 2023	Sharm El Sheikh
HRM 300	Recruitment, Selection and Interviewing Skills	06 – 10 AUG 2023	Kuala Lumpur
HRM 302	The Happy Workplace Leadership Programme	13 – 17 AUG 2023	Istanbul
HRM 304	Career Development and Succession Planning	20 – 24 AUG 2023	Istanbul
HRM 306	Online Training Skills for Trainers	27 – 31 AUG 2023	Cairo
HRM 308	The Art of Human Resource Management	03 – 07 SEP 2023	Dubai
HRM 310	Building Effective Organizational Culture	10 – 14 SEP 2023	London
HRM 312	HR Metrics and Analytics	17 – 21 SEP 2023	Istanbul
HRM 314	Compensation, Benefit Administration and Reward Management	24 – 28 SEP 2023	Austria
HRM 316	Job Mastery and Performance	01 – 05 OCT 2023	Amsterdam
HRM 318	Essentials of Human Resources Management	08 – 12 OCT 2023	Sharm El Sheikh
HRM 320	The Training Analyst	15 – 19 OCT 2023	Kuala Lumpur
HRM 322	Human Resources Skills for HR Administrators	22 – 26 OCT 2023	Istanbul
HRM 324	Managing Employee Performance, Behaviour and Attitudes	29 OCT – 02 NOV 2023	Istanbul
HRM 326	Professional Interviewing Skills	05 – 09 NOV 2023	Cairo
HRM 328	Essential HR Practices for Managers, Team Leaders and Supervisors	12 – 16 NOV 2023	Dubai



HRM 330	The Job Evaluation Workshop	19 – 23 NOV 2023	London
HRM 332	Human Resource Management for Healthcare Professionals	26 - 30 NOV 2023	Istanbul
HRM 334	Labor Relations: Managing in a Unionized Environment	03 – 07 DEC 2023	Austria
HRM 336	Competencies - Design, Development and Implementation	10 – 14 DEC 2023	Amsterdam
HRM 338	The Agile Manifesto, Values and Principles	17 – 21 DEC 2023	Sharm El Sheikh
HRM 340	Industrial Relations (IR), Employee Relations (ER) and Trade Union Harmony	24 – 28 DEC 2023	Kuala Lumpur